

KOPPLIN KUEBLER & WALLACE

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DIRECTOR OF GOLF COURSE MAINTENANCE PROFILE: FRENCHMAN'S RESERVE COUNTRY CLUB PALM BEACH GARDENS, FL

THE DIRECTOR OF GOLF COURSE MAINTENANCE OPPORTUNITY AT FRENCHMAN'S RESERVE COUNTRY CLUB

Frenchman's Reserve Country Club (FRCC) is the premiere member-owned, private resort style Country Club in prestigious Palm Beach Gardens, Florida. Palm Beach County is known as the nation's golf capital and is home to some of the most widely recognized names in golf courses and professional golfers, and Frenchman's Reserve deserves to be included in those Clubs recognized as 'top performers' in that market.

The Director of Golf Course Maintenance (DGCM) position at FRCC is a tremendous opportunity for a leader who is a highly visible, outgoing, energetic, communicative, detail-oriented, empathetic, positive work culture driven team leader with a passion for the game of golf and providing premiere golfing conditions.

[Click here to view a brief video about this opportunity.](#)

ABOUT FRENCHMAN'S RESERVE COUNTRY CLUB AND COMMUNITY

Frenchman's Reserve Country Club is a prestigious and sophisticated golf course community situated in Northern Palm Beach County, Florida, one of the most desirable locations in South Florida. Frenchman's Reserve Country Club has recently been recognized as a Platinum Club of America for 2016-18, in the category of top 150 Country Clubs, out of 4000+ private clubs.

The FRCC lifestyle is among the best in the country. The amenities offered on property include: the Grande Clubhouse, 18-hole championship golf course designed by the legendary Arnold Palmer, full-service spa and salon, 11,000-square foot state of the art fitness center, tennis center, a multi-sport court, Kids' Korner facilities with a brand-new playground, a resort style outdoor pool and whirlpool, men's, and ladies locker facilities, and six beautifully appointed guest suites for visitors to the Club and out-of-town guests.

The championship golf course at FRCC is the ultimate expression of the Arnold Palmer guarantee of uncompromising standards in golf course design. With large, subtle greens and fairways lined with tall Florida palms, pines and colorful wildflowers, the course enhances the beauty of the lush South Florida landscape. Additional course amenities include chipping and putting green, driving range, and 4.5-acre short game complex.

The 45,000-square foot Grande Clubhouse features the Main Dining Room for up to 275 guests, Grille Room, Lounge and Library, an outdoor verandah overlooking the 18th hole, as well as a Private Dining Room. In season, the club offers a wide variety of golf events for members and guests.

FRENCHMAN'S RESERVE COUNTRY CLUB/COURSE OVERVIEW

- 18 holes of Arnold Palmer design supports nearly 22,000 rounds of golf annually
- 8 Green Committee members with 6-8 meetings per year
- Greens - TifEagle
- Fairways - Celebration
- Rough - Celebration

- Tees – Paspalum
- 8:00 a.m. – First tee time in season
- Irrigation System – Toro, Lynx with Network VP satellites and Infinity heads
- Flowtronix Pump Station (new skid planned this year) – Ponds/effluent for water source
- Operating budget is approximately \$2.5M
- Golf Shop is approximately 2,000 square feet and is owned by Frenchman’s Reserve Country Club
- The average age of members is 60 years and continuing to trend younger

FRENCHMAN’S RESERVE COUNTRY CLUB WEB SITE: www.frenchmansreservecc.com

DIRECTOR OF GOLF COURSE MAINTENANCE - POSITION OVERVIEW

The Director of Golf Course Maintenance is responsible for consistently providing exceptional golfing conditions and the management of golf course maintenance and landscape operations ensuring that objectives, policies, programs and fiscal practices are implemented, administered and maintained. Work cooperatively with other departmental managers to ensure an exceptional golf experience for our members. The DGCM reports to the GM/COO and supervises the Golf Course Superintendent, Golf Course Assistant Superintendent, Golf Course Mechanics, and Grounds Crew.

Key attributes, characteristics, experiences, and style of the successful new leader include:

- High Golf IQ with a history of providing extraordinary golfing conditions
- Strong agronomic skills and stays current with new developments in golf course maintenance
- Exceptionally detail oriented
- Proven experience developing golf course maintenance teams and mentoring team members
- A history of excellent relationships with prior GMs and Golf Professionals
- Coordinates golf and maintenance activities with the Head Golf Professional in an attempt to maximize golf course play without disturbing maintenance projects
- An effective communicator with other department heads, committee and members
- Supervise the maintenance and all construction projects of the golf course
- A history of sound irrigation management and irrigation system maintenance
- Experience maintaining preserve areas or other sensitive sites
- Strong budgeting and financial oversight skills with a working knowledge of zero-based budgeting
- Supervise the servicing and repair of turf grass maintenance equipment.
- Experienced with Capital Expenditure planning for course maintenance equipment and course amenities
- Communicates regularly with other members of FRCC’s management team to discuss activities, goals and plans.
- Oversee maintenance operations of the entire golf course including Clubhouse grounds, landscaping, Driving Range, nursery, open spaces, wooded areas, unused acreage and areas outside the perimeter fence, and maintenance equipment
- Maintain appropriate records of pesticides and fertilizers
- Participate in continuing educational opportunities
- Establish and administer safety programs, monitor the adherence to safety procedures
- Ensure compliance with operating guidelines pertaining to state and federal laws, along with government rules, regulations, and licenses
- Responsible to ensure the organization, security, and cleanliness of the maintenance building, inventory, and equipment
- Establish employee uniforms policy, ensuring employees wear clean uniforms
- Promotes management and member and guest satisfaction by professionally, courteously and diplomatically communicating activities, goals, plans, while receiving input in the same manner

- Attends weekly staff meetings as required
- Is an active member of the Golf Course Superintendents Association and possess a current state certificate or license as a pesticide applicator

CANDIDATE QUALIFICATIONS

A minimum of five years as a golf course superintendent.

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

A Bachelor's Degree from a four-year university or college is highly desirable, preferably in Golf Course Maintenance, horticulture, plant, and soil sciences.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications and experience. The Club, along with the typical senior staff benefits, offers an excellent bonus and benefit package.

INSTRUCTIONS ON HOW TO APPLY

Preparing a thoughtful letter of interest and alignment with the above noted expectations and requirements is necessary. Your letter should be **addressed to Paul Mroz, GM/COO**, and clearly articulate why you want to be considered for this position at this stage of your career and why FRCC and the Northern Palm Beach County area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible. Candidate selections will occur late-September with first interviews expected in early October 2020 and second interviews a short time later. The new candidate should assume his/her role in late November 2020.

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

IMPORTANT: Save your resume and letter in the following manner:

"Last Name, First Name Resume" &

"Last Name, First Name Cover Letter Frenchman's Reserve"

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Holly Weiss: holly@kkandw.com

Search Executive:

Armen Suny

Search Executive

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